

Board Meeting Summary: May 6, 2020

EDGAR SCHOOL DISTRICT STRATEGIC PLAN

Mission Statement: The School District of Edgar provides a safe and positive environment and is committed to continuous improvement for all students, staff and community members. Edgar Excellence embodies leadership in: curriculum & instruction, technological integration & innovation, collaboration & co-curriculars. We prepare all of our graduates to be college and career ready.

Vision: The Edgar Excellence environment will ensure a rigorous learning experience that equips our students for success in a global society.

Values: The School District of Edgar values: Edgar Excellence...Pride and Tradition! Respect & Responsibility, Teamwork, Hard Work & Integrity, Leadership, Critical Thinkers, Acceptance of All

Staff/Student Presentations:

Cari Guden gave an update on the Food Service Dept, Maintenance Dept.

Chris Trawick gave an update on the IT Dept.

Morgan Mueller gave an update on school finance/budget.

Dr. Guden reported on the following:

1. Communication
 - a. Election Results
 - b. MCSE April Board Highlights
 - c. Social Media Report Card— The social media report card from January-March 2020 was presented. Edgar has 545 Instagram “followers” and 316 Twitter “followers.” Our average weekly Facebook reach is 6,228 per week and our community is seeing 3.3 posts per day.
 - d. Life and LTD Rates for 2020-21
 - i. The School District of Edgar utilizes “The Standard” for Life and LTD. Along with life and LTD, “The Standard” provides additional services such as an Employee Assistance Program (EAP), life services support and travel assistance. The rates for 2020-21 are the same as 2019-20 because we are in a two year rate hold, so there are no changes until reviewed again 7/1/2021. Life = \$.24 LTD = \$.268
 - e. Special Board Meeting & Budget Hearing (6:30pm) and Annual Board Meeting (7:00pm): Monday, June 29th

Mrs. Witt reported the following:

1. Summer School Update
2. AGR (old SAGE) Achievement Gap Reduction
3. Family Support
4. Upcoming Dates
 - a. May 29th: CELEBRATION Assembly
 - b. June 2nd: Elementary Awards Program
 - c. June 2nd: Material Drop Off Day
 - d. June 3rd: Meet Your New Teacher Virtually

Mr. McCarty reported the following:

1. Virtual Learning Continues
2. Locker Clean Out and Pick Up May 4-6
3. Graduation Postponement and Plans
4. Prom Postponement
5. RVA Consortium Partnership
6. Grading During Emergency Remote/Virtual Learning

Board Members— None

Consent Agenda

Personnel

1. Annual Organization Structure

- a. Designate an official depository –ACB
 - b. Designate an official newspaper for publication –Record Review
 - c. Set date/time/place of regular meetings –third Wednesday of each month at 6:00 p.m. in LMC.
 - d. Appoint a legal advisor –Dietrich VanderWaal, S.C.
 - e. Select WASB correspondent –Bill Dittman
 - f. Select CESA Convention delegate –Corey Mueller
 - g. Appoint MCSE Board Member (3yr term) –Gary Lewis
2. Staff Resignation
 - a. Ms. Hailey Warner submitted her letter of resignation as MS ELA Teacher as of the last day of school on June 4, 2020. The School Board approved Ms. Warner’s resignation.
 3. Staff Hire
 - a. Ms. Marisa Doll applied for the MS Guidance Counselor/Assessment Coordinator position. The interview team feels that Marisa will be a great fit for Edgar Middle School and Edgar School District. The School Board approved Ms. Marisa Doll as MS Guidance Counselor/Assessment Coordinator.
 4. GBB Coach Resignation
 - a. Mrs. Betty Urmanski submitted her letter of resignation as the Girls Varsity Basketball Coach. Coach Urmanski has coached for 17 years and now feels it is time to travel and be with her family more. The School Board approved Betty Urmanski’s resignation as GBB Varsity Coach.

Policy

1. Neola Updates: 2nd Reading (Vol. 29, No.1: #0100, #0121, #0142.5, #0143, #0144.3, #0164.2, #0167.6, #0167.7, #0174.2, #1130, #1213, #1241, #1461, #1619.02, #1662, #2210, #2260, #2260.01, #2261, #2261.01, #2261.03, #2271.01, #2370, #2700.01, #3122.01, #3125, #3161, #3213, #3230, #3340, #3362, #3419.02, #3430, #3431, #4122.01, #4161, #4213, #4230, #4340, #4362, #4419.02, #4430, #4431, #5113, #5200, #5200.01, #5330, #5517, #5630, #6220, #6520, #6605, #6800, #7440.01, #7455, #7540.01, #7540.03, #7540.04, #8146, #8310, #8320, #8320.01, #8315, #8330, #8390, #8800, and #9130), (COVID-19, #8420.01), (Continued Operations and COVID Implications, #0167.1) The School Board approved the 2nd Reading of these policies.
2. Policy #5460: Graduation Policy
 - a. Mr. McCarty recommended that we temporarily ease the total credit requirement of 29 assuming that students have met and earned all credits in the core areas of 15 credits required by the state and are above the state recommendation of 23.5 total credits. The School Board approved this graduation requirement change/flexibility for the Class of 2020 only due to COVID-19.
3. Grading for MS/HS 4th Quarter 2020
 - a. Mr. McCarty presented the grading proposal for 4th Quarter for Edgar Middle and High School. The School Board approved this grading proposal for 4th Quarter 2020.
4. Graduation Ceremony Plans
 - a. We have spent considerable time reviewing the surveys that were completed by the seniors and their parents, consulting with local school districts, and analyzing our current guidance about schools re-opening. As a result, the Edgar School District will be rescheduling the senior graduation ceremony on **July 31st at 7 pm**. The School Board approved postponement of the Class of 2020 Graduation Ceremony due to COVID-19.
5. 2020-21 School Calendar
 - a. We needed to move a few teacher inservice days around and changed two ½ day inservices to full day inservices to meet the needs of our presenters. The School Board approved the updated 2020-21 school calendar.

Finance

1. Security Health Insurance Plan for 2020-21
 - a. The MCSE Consortium completed a bidding process for another 2 year health insurance contract. Security Health Plan is the current company we contract with and they are the company that submitted the lowest bid. (3.4% increase in Year 1 and a 9.15% cap increase for Year 2) The plan remains the same as our previous plan. The School Board approved the Security Health Insurance Plans for 2020-21.
2. Delta Dental Rate for 2020-21
 - a. Delta Dental has a 0% increase for the 2020-21 school year The School Board approved the 0% increase for Delta Dental.
3. WIAA Membership Agreement
 - a. The WIAA Board of Control again took action to waive membership fees for its members for the 2020-21 school year. (The membership dues have been waived for the past five school years. The dues for 2014-15 were \$625.00) The School Board approved WIAA membership with no fees.

Information Only

1. MCSE Staff Resignation
 - a. Ms. Kelsey Backlund submitted her letter of resignation as Elementary Special Ed Teacher as of the last day of school on June 4, 2020.

2. MCSE Hires

- a. Kelly Heppner: High School Special Ed Teacher
- b. Ashley Heimkes: Elementary Special Ed Teacher

**Next Regular School Board Meeting:
NEW DATE:
Wednesday, May 27, 2020 at 6:00pm**